

BEST COMPANIES TO WORK FOR

100 BEST SMALL COMPANIES TO WORK FOR 2010

2010



It's a good environment

Well negotiated: Stacey McCarthy of the Templegate Bristol branch of Business Environment on a fun day out

**23 Business Environment**  
Serviced offices

**TOP RANKS**

Wellbeing	8th
My manager	20th
Giving something back	26th

Male/female ratio	45:55
Average age	34
Staff turnover	7%
Earning £35,000+	26%

**THE LATEST FAMILY** fun day at this managed office provider was made extra enjoyable for employees when the company used the occasion to announce a 2% pay rise for all.

Business Environment offers its staff of 93 a well-managed workplace. The London-based firm has 13 sites around the capital and southwest England, with a good communication network.

When maintenance staff reported problems accessing the intranet they each got a mini laptop computer just a week later to help them stay on top of company news (as well as the fantasy football league). There are Monday conference calls with managers and quarterly question and answer sessions

with the firm's leaders, including David Saul, the managing director.

Employees feel that senior managers listen to their concerns (an 82% positive score), while direct managers are supportive (85%) and motivate them to give their best every day (78%).

The company gets a top 10 score for questions on Wellbeing overall (80%). People aren't under too much pressure to concentrate (85%) or to perform well (84%), and work doesn't interfere with responsibilities at home (81%).

Unusual perks include an apartment in the City of London that the staff can use and birthday chocolates and cards.

The business does a lot to protect the environment (81%) and plans to reduce

its carbon emissions this year. It won a gold award from the City of London as a considerate contractor.

Staff have 25 hours of training a year at £645 a head and including courses in handling everything from asbestos to Excel. This is of great benefit (78%), and employees say the firm uses all of their skills (72%), while managers help them fulfil their potential (80%).

Business Environment also supports the Rays of Sunshine children's charity, which grants wishes for terminally and seriously ill children, providing the organisation with office space, telephone usage and stationery for a nominal rate of £1 a month.

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